



**BHARAT SANCHAR NIGAM LIMITED**  
*(A Government of India Enterprise)*  
**O/o The Principal Chief Engineer(Civil)**  
**BSNL Tamil Nadu Civil Zone**  
**{An ISO 9001-2000 Certified Unit}**

No.33 - 1/2010-Admn/PCE(C)/TNZ

Dated: 28.07.2012

**MINUTES OF THE MEETING WITH SNEA TAMILNADU CIVIL DISTRICT HELD ON 05<sup>TH</sup> JULY 2012**

A formal Meeting was held in the Chamber of PCE(C), BSNL TN Civil Zone with the office bearers of the SNEA on 5<sup>th</sup> July 2012 and the following were present:

Official Side

1. Shri S. Pattabiraman, PCE(C)
2. Shri S. Chellappan, SE(A&P)
3. Shri P. Devarajan, EE(HQ)
4. Shri S. Elangovan, Section Officer

Association Side

1. Shri P.A. Ravichandran, JTO(C) & District President, TN Civil District, SNEA.
2. Shri P. Shanmugasundaram, JTO(C) & District Secretary, TN Civil District, SNEA.
3. Shri I.M. Venkataraman, JTO(C), CWC Member, SNEA.

Shri S. Pattabiraman, PCE(C) welcomed the Members of the Association. He also introduced Shri P. Devarajan, the new incumbent EE(HQ). PCE(C) informed that a target of Rs. 14 crores has been fixed for procurement of External Project by BSNL CO and solicited the whole-hearted co-operation of the Association and its Members in procuring External projects. The Association expressed that with the NIT Karaikal and IIM Trichy coming up shortly, there is a potential to acquire work in these two projects. PCE(C) stated that PGM(BW) BSNL CO has already taken up with concerned Directors of these institutes through a letter and we should pursue the case further.

PCE(C) also emphasized the need for marketing activities by Civil Wing which will be a source of revenue for BSNL. PCE informed that the responsibility for the new business activities is with the PGM(BW) and in turn all the civil zones should shoulder the responsibility by proper interaction with the SSAs.

Thereafter the following Agenda points were discussed:

1. **Pending Confirmation of JTO/SDE(C)**

The Association stated that Shri A.P. Nagarajan, JTO, Vellore had completed the Mandatory training in 2002 but he is still to be confirmed and requested to complete the process early. Association also referred to the recent circulars issued by BSNL CO on the subject and stated that S/Shri M. Balasubramanian & K. Natarajan, SDE(C) who had been promoted as SDE(C) through LDCEs before and after 1999 respectively are yet to be confirmed.

PCE(C) explained that a plain reading of latest BSNL CO circulars reveals that they have clearly delinked confirmation & entry level training and more stress is laid on Entry level Training by BSNL CO. As regards Shri A.P. Nagarajan, JTO, PCE(C) assured that efforts would be taken to settle the case latest by July, 2012. With regard to S/Shri M. Balasubramanian & K. Natarajan, SDEs(C), PCE(C) stated that their cases shall be gone through in the light of recent BSNL CO circulars and all efforts shall be taken to complete these cases also at the earliest.

2. **ACP cases based on the BSNL CO letter No. PF/J. Rama Rao/JTO (Civil)/2011 dated 15.06.2011 (Case of Combined service in the cadre of Draughtsman/JTO/SDE)**

The Association requested for early completion of the cases.

PCE(C) informed that the DPC for the grant of 1<sup>st</sup>/2<sup>nd</sup> ACP is partly over. He also stated that a clarification regarding methodology of assessment of CRs has been sought by the DPC and efforts are on to furnish the same. He assured that the case will be sent to competent authority for getting his approval at the earliest.

3. **Filling up of vacant SDE(C) posts**

The Association requested for filling up the various posts of SDEs(C) through local officiating promotion to JTOs(C). Association was of the view that since more number of SDE posts are lying vacant, the JTOs could be given local officiating promotion and that these posts could be filled up. According to the Association, this could also boost the morale of the JTOs who are stagnating in the same cadre for more than 20 years.

PCE(C) stated that the posts of SDE(C) shall be filled optimally through local officiating promotions to JTOs(C). He also stated that option shall be called for by this office shortly.

4. Verification of Service Registers of Executives

The Association pointed out that in field units service verification is not being carried out regularly as required under the Rules. Also entries regarding pay fixation, grant of time-bound upgradation, training, Pension contribution are also not being made as required under the Rules which hampers drawal of increment, settlement of pension etc.

Association also stated that annual verification of service by employees is also not done as required under the Rules. The Association requested for issue of detailed instructions on this issue by O/o PCE(C) to field units.

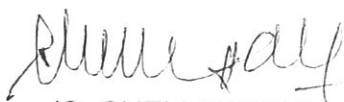
PCE(C) appreciated the concern of the Association and assured that necessary instructions shall be issued from O/o PCE(C) to all field units. He also stated that a format shall be specified to all field units so that they would be required to give compliance every year.

5. Introduction of e-M Book for recording of measurement in TNCZ.

Association stated that e-M Book could be introduced in Civil Wing works as is being done by CPWD so that the field officers could have a first-hand knowledge on e-M Book and facilitate them to have easy maintenance of M Book.

PCE(C) stated that the suggestion of the Association is well taken. However, he was of the view that an awareness has to be created among field officers about e-M Book. He also stated that ultimately e-working is the target and introduction of e-M Book would be a step in that direction. He also assured that these suggestions would be taken up with CHTD also.

The meeting ended with a vote of thanks by EE(HQ).

  
(S. CHELLAPPAN)  
Suptdg. Engineer(A&P)

To:

1. All participants.
2. Guard File.